

CITY OF SHREVEPORT CLASSIFIED PAY PLAN - EFFECTIVE 01/01/2024

GRADE	SCHEDULE	MIMUMUM	6 MONTHS	1	2	3	4	5	6	7	8	9	10	11	12
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SM08	S/M	1241.91	1262.93	1284.90	1341.26	1386.17	1435.84	1485.52	1539.02	1593.47	1647.92	1709.06	1774.98	1842.80	1911.59
SM08	S/M MONTHLY	2483.82	2525.86	2569.80	2682.52	2772.34	2871.68	2971.04	3078.04	3186.94	3295.84	3418.12	3549.96	3685.60	3823.18
SM08	S/M ANNUAL	29805.84	30310.32	30837.60	32190.24	33268.08	34460.16	35652.48	36936.48	38243.28	39550.08	41017.44	42599.52	44227.20	45878.16
WK08	WK HOURLY	14.33	14.58	14.83	15.48	16.00	16.57	17.14	17.76	18.39	19.02	19.72	20.48	21.27	22.06
WK08	WK OT RATE	21.50	21.87	22.25	23.22	24.00	24.86	25.71	26.64	27.59	28.53	29.58	30.72	31.91	33.09
WK08	WK MONTHLY	2483.87	2527.20	2570.53	2683.20	2773.33	2872.13	2970.93	3078.40	3187.60	3296.80	3418.13	3549.87	3686.80	3823.73
WK08	WK ANNUAL	29806.40	30326.40	30846.40	32198.40	33280.00	34465.60	35651.20	36940.80	38251.20	39561.60	41017.60	42598.40	44241.60	45884.80

SM09	S/M	1304.97	1326.93	1350.82	1410.05	1458.77	1511.31	1563.85	1620.22	1678.49	1737.72	1801.73	1871.47	1943.12	2016.67
SM09	S/M MONTHLY	2609.94	2653.86	2701.64	2820.1	2917.54	3022.62	3127.7	3240.44	3356.98	3475.44	3603.46	3742.94	3886.24	4033.34
SM09	S/M ANNUAL	31319.28	31846.32	32419.68	33841.2	35010.48	36271.44	37532.4	38885.28	40283.76	41705.28	43241.52	44915.28	46634.88	48400.08
WK09	WK HOURLY	15.06	15.31	15.59	16.27	16.84	17.44	18.05	18.7	19.37	20.05	20.79	21.6	22.42	23.27
WK09	WK OT RATE	22.59	22.97	23.39	24.41	25.26	26.16	27.08	28.05	29.06	30.08	31.19	32.4	33.63	34.91
WK09	WK MONTHLY	2610.4	2653.73	2702.27	2820.13	2918.93	3022.93	3128.67	3241.33	3357.47	3475.33	3603.6	3744	3886.13	4033.47
WK09	WK ANNUAL	31324.8	31844.8	32427.2	33841.6	35027.2	36275.2	37544	38896	40289.6	41704	43243.2	44928	46633.6	48401.6

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SM10	S/M	1370.88	1394.76	1419.6	1482.65	1534.24	1590.6	1646.97	1706.2	1768.29	1832.3	1899.17	1973.69	2049.15	2127.49
SM10	S/M MONTHLY	2741.76	2789.52	2839.2	2965.3	3068.48	3181.2	3293.94	3412.4	3536.58	3664.6	3798.34	3947.38	4098.3	4254.98
SM10	S/M ANNUAL	32901.12	33474.24	34070.4	35583.6	36821.76	38174.4	39527.28	40948.8	42438.96	43975.2	45580.08	47368.56	49179.6	51059.76
WK10	WKLY HOURLY	15.82	16.1	16.38	17.11	17.71	18.36	19.01	19.69	20.41	21.15	21.92	22.78	23.65	24.55
WK10	HR OT RATE	23.73	24.15	24.57	25.67	26.57	27.54	28.52	29.54	30.62	31.73	32.88	34.17	35.48	36.83
WK10	HR MONTHLY	2742.13	2790.67	2839.2	2965.73	3069.73	3182.4	3295.07	3412.93	3537.73	3666	3799.47	3948.53	4099.33	4255.33
WK10	HR ANNUAL	32905.6	33488	34070.4	35588.8	36836.8	38188.8	39540.8	40955.2	42452.8	43992	45593.6	47382.4	49192	51064

SM11	S/M	1440.62	1465.46	1492.21	1559.08	1614.49	1673.71	1734.85	1796.95	1861.91	1931.65	2001.39	2081.64	2161.88	2244.04
SM11	S/M MONTHLY	2881.24	2930.92	2984.42	3118.16	3228.98	3347.42	3469.7	3593.9	3723.82	3863.3	4002.78	4163.28	4323.76	4488.08
SM11	S/M ANNUAL	34574.88	35171.04	35813.04	37417.92	38747.76	40169.04	41636.4	43126.8	44685.84	46359.6	48033.36	49959.36	51885.12	53856.96
WK11	WKLY HOURLY	16.63	16.91	17.22	17.99	18.63	19.32	20.02	20.74	21.49	22.29	23.1	24.02	24.95	25.9
WK11	HR OT RATE	24.95	25.37	25.83	26.99	27.95	28.98	30.03	31.11	32.24	33.44	34.65	36.03	37.43	38.85
WK11	HR MONTHLY	2882.53	2931.07	2984.8	3118.27	3229.2	3348.8	3470.13	3594.93	3724.93	3863.6	4004	4163.47	4324.67	4489.33
WK11	HR ANNUAL	34590.4	35172.8	35817.6	37419.2	38750.4	40185.6	41641.6	43139.2	44699.2	46363.2	48048	49961.6	51896	53872

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SM12	S/M	1466.92	1492.68	1519.49	1588.55	1646.30	1706.08	1770.00	1833.91	1900.92	1973.08	2045.24	2127.71	2209.15	2294.71
SM12	S/M MONTHLY	2933.85	2985.37	3038.99	3177.09	3292.60	3412.16	3540.00	3667.83	3801.84	3946.16	4090.49	4255.42	4418.30	4589.42
SM12	S/M ANNUAL	35206.17	35824.44	36467.87	38125.10	39511.15	40945.87	42479.99	44013.90	45622.06	47353.95	49085.84	51064.99	53019.61	55073.01
WK12	HR	17.51	17.82	18.15	18.96	19.67	20.38	21.15	21.90	22.70	23.57	24.42	25.41	26.38	27.40
WK12	HR OT RATE	25.38	25.83	26.31	27.48	28.50	29.54	30.65	31.74	32.90	34.16	35.39	36.83	38.24	39.71
WK12	HR MONTHLY	2932.80	2984.80	3040.27	3175.47	3293.33	3412.93	3541.20	3667.73	3801.20	3946.80	4088.93	4255.33	4418.27	4588.13
WK12	HR ANNUAL	35193.60	35817.60	36483.20	38105.60	39520.00	40955.20	42494.40	44012.80	45614.40	47361.60	49067.20	51064.00	53019.20	55057.60

SM13	S/M	1598.87	1627.75	1658.67	1733.92	1797.84	1862.78	1932.88	2002.97	2079.25	2155.54	2236.98	2325.63	2416.35	2508.99
SM13	S/M MONTHLY	3197.74	3255.5	3317.34	3467.84	3595.68	3725.56	3865.76	4005.94	4158.5	4311.08	4473.96	4651.26	4832.7	4812.12
SM13	S/M ANNUAL	38372.88	39066	39808.08	41614.08	43148.16	44706.72	46389.12	48071.28	49902	51732.96	53687.52	55815.12	57992.4	57745.44
WK13	HR	18.46	18.79	19.13	20.01	20.74	21.49	22.3	23.11	23.99	24.87	25.82	26.83	27.88	28.95
WK13	HR OT RATE	27.69	28.19	28.7	30.02	31.11	32.24	33.45	34.67	35.99	37.31	38.73	40.25	41.82	43.43
WK13	HR MONTHLY	3199.73	3256.93	3315.87	3468.4	3594.93	3724.93	3865.33	4005.73	4158.27	4310.8	4475.47	4650.53	4832.53	5018
WK13	HR ANNUAL	38396.8	39083.2	39790.4	41620.8	43139.2	44699.2	46384	48068.8	49899.2	51729.6	53705.6	55806.4	57990.4	60216

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SM14	S/M	1745.27	1777.21	1810.2	1892.66	1962.76	2035.96	2111.21	2190.59	2271	2357.59	2446.24	2544.17	2643.13	2745.19
SM14	S/M MONTHLY	3490.54	3554.42	3620.4	3785.32	3925.52	4071.92	4222.42	4381.18	4542	4715.18	4892.48	5088.34	5286.26	5490.38
SM14	S/M ANNUAL	41886.48	42653.04	43444.8	45423.84	47106.24	48863.04	50669.04	52574.16	54504	56582.16	58709.76	61060.08	63435.12	65884.56
WK14	HR	20.14	20.51	20.89	21.84	22.65	23.49	24.35	25.27	26.21	27.2	28.24	29.35	30.5	31.67
WK14	HR OT RATE	30.21	30.77	31.34	32.76	33.98	35.24	36.53	37.91	39.32	40.8	42.36	44.03	45.75	47.51
WK14	HR MONTHLY	3490.93	3555.07	3620.93	3785.6	3926	4071.6	4220.67	4380.13	4543.07	4714.67	4894.93	5087.33	5286.67	5489.47
WK14	HR ANNUAL	41891.2	42660.8	43451.2	45427.2	47112	48859.2	50648	52561.6	54516.8	56576	58739.2	61048	63440	65873.6

SM15	S/M	1906.07	1941.12	1977.2	2068.95	2145.23	2225.63	2309.14	2395.73	2484.39	2579.22	2676.12	2786.43	2893.64	3006.01
SM15	S/M MONTHLY	3812.14	3882.24	3954.4	4137.9	4290.46	4451.26	4618.28	4791.46	4968.78	5158.44	5352.24	5572.86	5787.28	6012.02
SM15	S/M ANNUAL	45745.68	46586.88	47452.8	49654.8	51485.52	53415.12	55419.36	57497.52	59625.36	61901.28	64226.88	66874.32	69447.36	72144.24
WK15	HR	21.98	22.39	22.81	23.87	24.75	25.68	26.65	27.64	28.68	29.76	30.88	32.15	33.38	34.68
WK15	HR OT RATE	32.97	33.59	34.22	35.81	37.13	38.52	39.98	41.46	43.02	44.64	46.32	48.23	50.07	52.02
WK15	HR MONTHLY	3809.87	3880.93	3953.73	4137.47	4290	4451.2	4619.33	4790.93	4971.2	5158.4	5352.53	5572.67	5785.87	6011.2
WK15	HR ANNUAL	45718.4	46571.2	47444.8	49649.6	51480	53414.4	55432	57491.2	59654.4	61900.8	64230.4	66872	69430.4	72134.4

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SM16	S/M	2083.37	2121.53	2160.69	2261.72	2347.28	2433.87	2525.61	2621.48	2720.45	2823.54	2930.75	3051.36	3168.88	3292.57
SM16	S/M MONTHLY	4166.74	4243.06	4321.38	4523.44	4694.56	4867.74	5051.22	5242.96	5440.9	5647.08	5861.5	6102.72	6337.76	6585.14
SM16	S/M ANNUAL	50000.88	50916.72	51856.56	54281.28	56334.72	58412.88	60614.64	62915.52	65290.8	67764.96	70338	73232.64	76053.12	79021.68
WK16	HR	24.03	24.48	24.94	26.1	27.09	28.08	29.15	30.24	31.39	32.58	33.81	35.2	36.57	37.99
WK16	HR OT RATE	36.05	36.72	37.41	39.15	40.64	42.12	43.73	45.36	47.09	48.87	50.72	52.8	54.86	56.99
WK16	HR MONTHLY	4165.2	4243.2	4322.93	4524	4695.6	4867.2	5052.67	5241.6	5440.93	5647.2	5860.4	6101.33	6338.8	6584.93
WK16	HR ANNUAL	49982.4	50918.4	51875.2	54288	56347.2	58406.4	60632	62899.2	65291.2	67766.4	70324.8	73216	76065.6	79019.2

SM17	S/M	2276.15	2319.44	2362.74	2474.07	2567.88	2664.78	2765.82	2870.97	2979.2	3092.6	3210.11	3343.09	3472.98	3608.02
SM17	S/M MONTHLY	4552.3	4638.88	4725.48	4948.14	5135.76	5329.56	5531.64	5741.94	5958.4	6185.2	6420.22	6686.18	6945.96	7216.04
SM17	S/M ANNUAL	54627.6	55666.56	56705.76	59377.68	61629.12	63954.72	66379.68	68903.28	71500.8	74222.4	77042.64	80234.16	83351.52	86592.48
WK17	HR	26.26	26.77	27.26	28.54	29.64	30.75	31.91	33.12	34.38	35.69	37.04	38.58	40.06	41.63
WK17	HR OT RATE	39.39	40.16	40.89	42.81	44.46	46.13	47.87	49.68	51.57	53.54	55.56	57.87	60.09	62.45
WK17	HR MONTHLY	4551.73	4640.13	4725.07	4946.93	5137.6	5330	5531.07	5740.8	5959.2	6186.27	6420.27	6687.2	6943.73	7215.87
WK17	HR ANNUAL	54620.8	55681.6	56700.8	59363.2	61651.2	63960	66372.8	68889.6	71510.4	74235.2	77043.2	80246.4	83324.8	86590.4

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SM18	S/M	2489.53	2536.96	2585.4	2709.12	2809.12	2916.31	3027.65	3143.12	3262.69	3387.43	3517.31	3663.68	3806.99	3955.43
SM18	S/M MONTHLY	4979.06	5073.92	5170.8	5418.24	5618.24	5832.62	6055.3	6286.24	6525.38	6774.86	7034.62	7327.36	7613.98	7910.86
SM18	S/M ANNUAL	59748.72	60887.04	62049.6	65018.88	67418.88	69991.44	72663.6	75434.88	78304.56	81298.32	84415.44	87928.32	91367.76	94930.32
WK18	HR	28.73	29.27	29.82	31.26	32.41	33.65	34.94	36.26	37.64	39.08	40.59	42.28	43.93	45.64
WK18	HR OT RATE	43.1	43.91	44.73	46.89	48.62	50.48	52.41	54.39	56.46	58.62	60.89	63.42	65.9	68.46
WK18	HR MONTHLY	4979.87	5073.47	5168.8	5418.4	5617.73	5832.67	6056.27	6285.07	6524.27	6773.87	7035.6	7328.53	7614.53	7910.93
WK18	HR ANNUAL	59758.4	60881.6	62025.6	65020.8	67412.8	69992	72675.2	75420.8	78291.2	81286.4	84427.2	87942.4	91374.4	94931.2

SM19	S/M	2726.63	2778.18	2830.76	2963.74	3077.13	3195.69	3317.33	3444.11	3576.07	3713.17	3855.44	4016.25	4173.97	4337.88
SM19	S/M MONTHLY	5453.26	5556.36	5661.52	5927.48	6154.26	6391.38	6634.66	6888.22	7152.14	7426.34	7710.88	8032.5	8347.94	8675.76
SM19	S/M ANNUAL	65439.12	66676.32	67938.24	71129.76	73851.12	76696.56	79615.92	82658.64	85825.68	89116.08	92530.56	96390	100175.28	104109.12
WK19	HR	31.45	32.06	32.66	34.2	35.5	36.88	38.28	39.73	41.26	42.84	44.49	46.35	48.16	50.04
WK19	HR OT RATE	47.18	48.09	48.99	51.3	53.25	55.32	57.42	59.6	61.89	64.26	66.74	69.53	72.24	75.06
WK19	HR MONTHLY	5451.33	5557.07	5661.07	5928	6153.33	6392.53	6635.2	6886.53	7151.73	7425.6	7711.6	8034	8347.73	8673.6
WK19	HR ANNUAL	65416	66684.8	67932.8	71136	73840	76710.4	79622.4	82638.4	85820.8	89107.2	92539.2	96408	100172.8	104083.2

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SM20	S/M	2985.4	3042.08	3099.81	3248.26	3371.96	3500.82	3634.83	3775.03	3920.38	4070.89	4227.58	4405.92	4577.03	4758.46
SM20	S/M MONTHLY	5970.8	6084.16	6199.62	6496.52	6743.92	7001.64	7269.66	7550.06	7840.76	8141.78	8455.16	8811.84	9154.06	9516.92
SM20	S/M ANNUAL	71649.6	73009.92	74395.44	77958.24	80927.04	84019.68	87235.92	90600.72	94089.12	97701.36	101461.92	105742.08	109848.72	114203.04
WK20	HR	34.45	35.1	35.77	37.49	38.91	40.4	41.94	43.56	45.24	46.97	48.77	50.84	52.81	54.9
WK20	HR OT RATE	51.68	52.65	53.66	56.24	58.37	60.6	62.91	65.34	67.86	70.46	73.16	76.26	79.22	82.35
WK20	HR MONTHLY	5971.33	6084	6200.13	6498.27	6744.4	7002.67	7269.6	7550.4	7841.6	8141.47	8453.47	8812.27	9153.73	9516
WK20	HR ANNUAL	71656	73008	74401.6	77979.2	80932.8	84032	87235.2	90604.8	94099.2	97697.6	101441.6	105747.2	109844.8	114192

SM21	S/M	3269.9	3331.76	3396.71	3558.54	3695.65	3837.92	3985.32	4138.93	4298.71	4464.67	4636.83	4832.7	5023.41	5219.27
SM21	S/M MONTHLY	6539.8	6663.52	6793.42	7117.08	7391.3	7675.84	7970.64	8277.86	8597.42	8929.34	9273.66	9665.4	10046.82	10438.54
SM21	S/M ANNUAL	78477.6	79962.24	81521.04	85404.96	88695.6	92110.08	95647.68	99334.32	103169.04	107152.08	111283.92	115984.8	120561.84	125262.48
WK21	HR	37.74	38.44	39.19	41.07	42.64	44.28	45.99	47.76	49.6	51.52	53.5	55.75	57.97	60.22
WK21	HR OT RATE	56.61	57.66	58.79	61.61	63.96	66.42	68.99	71.64	74.4	77.28	80.25	83.63	86.96	90.33
WK21	HR MONTHLY	6541.6	6662.93	6792.93	7118.8	7390.93	7675.2	7971.6	8278.4	8597.33	8930.13	9273.33	9663.33	10048.13	10438.13
WK21	HR ANNUAL	78499.2	79955.2	81515.2	85425.6	88691.2	92102.4	95659.2	99340.8	103168	107161.6	111280	115960	120577.6	125257.6

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SM22	S/M	3583.28	3652.35	3722.45	3901.81	4052.33	4207.98	4370.87	4539.93	4716.2	4897.64	5088.35	5303.8	5512.03	5728.52
SM22	S/M MONTHLY	7166.56	7304.7	7444.9	7803.62	8104.66	8415.96	8741.74	9079.86	9432.4	9795.28	10176.7	10607.6	11024.06	11457.04
SM22	S/M ANNUAL	85998.72	87656.4	89338.8	93643.44	97255.92	100991.52	104900.88	108958.32	113188.8	117543.36	122120.4	127291.2	132288.72	137484.48
WK22	HR	41.34	42.14	42.95	45.02	46.77	48.55	50.43	52.38	54.42	56.51	58.72	61.2	63.59	66.09
WK22	HR OT RATE	62.01	63.21	64.43	67.53	70.16	72.83	75.65	78.57	81.63	84.77	88.08	91.8	95.39	99.14
WK22	HR MONTHLY	7165.6	7304.27	7444.67	7803.47	8106.8	8415.33	8741.2	9079.2	9432.8	9795.07	10178.13	10608	11022.27	11455.6
WK22	HR ANNUAL	85987.2	87651.2	89336	93641.6	97281.6	100984	104894.4	108950.4	113193.6	117540.8	122137.6	127296	132267.2	137467.2

SM23	S/M	3928.63	4004.91	4082.23	4278.08	4444.05	4616.21	4794.56	4981.14	5172.88	5374.93	5584.19	5821.29	6050.15	6272.64
SM23	S/M MONTHLY	7857.26	8009.82	8164.46	8556.16	8888.1	9232.42	9589.12	9962.28	10345.76	10749.86	11168.38	11642.58	12100.3	12545.28
SM23	S/M ANNUAL	94287.12	96117.84	97973.52	102673.92	106657.2	110789.04	115069.44	119547.36	124149.12	128998.32	134020.56	139710.96	145203.6	150543.36
WK23	HR	45.33	46.21	47.1	49.37	51.28	53.26	55.32	57.48	59.69	62.03	64.43	67.16	69.8	72.56
WK23	HR OT RATE	68	69.32	70.65	74.06	76.92	79.89	82.98	86.22	89.54	93.05	96.65	100.74	104.7	108.84
WK23	HR MONTHLY	7857.2	8009.73	8164	8557.47	8888.53	9231.73	9588.8	9963.2	10346.27	10751.87	11167.87	11641.07	12098.67	12577.07
WK23	HR ANNUAL	94286.4	96116.8	97968	102689.6	106662.4	110780.8	115065.6	119558.4	124155.2	129022.4	134014.4	139692.8	145184	150924.8