

**RESOLUTION NO. \_\_\_\_\_ OF 2024**

**A RESOLUTION APPROVING THE PAY SCALE FOR FIRE CIVIL SERVICE  
PERSONNEL OF THE CITY OF SHREVEPORT AND TO OTHERWISE PROVIDE  
WITH RESPECT THERETO**

**BY:**

WHEREAS, the approved 2024 budget for the Fire Department includes funding for a 3% pay increase and for certain forms of incentive pay; and

WHEREAS, the new pay scale needs to be formally approved by the City Council before going into effect.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Shreveport, in legal session convened, that it hereby approves the pay schedule and performance incentives for the civil service employees of the Shreveport Fire Department, effective February 1, 2024, as more further described in Appendix "A", which is made a part of this Resolution by reference.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect the provisions, items or applications which can be given effect without the invalid provisions, items or applications; and, to this end, the provisions of this resolution are hereby declared to be severable.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

APPROVED AS TO LEGAL FORM:

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City Attorney's Office