

## FACT SHEET

<b><u>TITLE</u></b> A RESOLUTION CLOSING A CITY COUNCIL INVESTIGATION UNDERTAKEN PURSUANT TO SECTION 4.29 OF THE CITY CHARTER AND RESOLUTION NO. 109A OF 2023 CONCERNING UNAUTHORIZED SALARY INCREASES FOR THE EMPLOYEES OF COUNCIL, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.	<b><u>DATE</u></b> February 27, 2024	<b><u>ORIGINATING DEPARTMENT</u></b> City Council <b><u>COUNCIL DISTRICT</u></b> City-wide <b><u>SPONSOR</u></b>
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**PURPOSE**  
The City Council wishes to conclude its investigation regarding the receipt of documentary evidence of unauthorized salary increases to employees of the Council.

**BACKGROUND INFORMATION**  
Pursuant to Resolution 109A of 2023 the City Council initiated an investigation authorized by Section 4.29 of the Charter of the City of Shreveport into matters concerning the receipt of documentary evidence of unauthorized salary increases for the employees of Council. The City Council has now received and unanimously accepted a written report from Treneisha J. Hill of the Hill Law Firm, the special legal counsel hired by the City Council to assist it in the conduct of this investigation pursuant to Resolution 116 of 2023. The City Council also received a verbal presentation from and asked questions of Mrs. Hill concerning this investigation. The Council now wishes to close the investigation.

<b><u>TIMETABLE</u></b> Introduction: February 27, 2024 Final Passage: February 27, 2024	<b><u>ATTACHMENTS</u></b>
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**SPECIAL PROCEDURAL REQUIREMENTS**  
NA

<b><u>FINANCES</u></b> NA	<b><u>SOURCE OF FUNDS</u></b> NA
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**ALTERNATIVES**  
(1) Adopt the resolution as submitted, or (2) Amend the resolution, or (3) Reject the resolution.

**RECOMMENDATION**  
It is recommended that the City Council adopt the resolution.

**FACT SHEET PREPARED BY:** Marcus E. Edwards  
City Attorney

**RESOLUTION NO. \_\_\_\_\_ OF 2024**

**A RESOLUTION CLOSING A CITY COUNCIL INVESTIGATION UNDERTAKEN PURSUANT TO SECTION 4.29 OF THE CITY CHARTER AND RESOLUTION NO. 109A OF 2023 CONCERNING UNAUTHORIZED SALARY INCREASES FOR THE EMPLOYEES OF COUNCIL, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.**

**BY: COUNCILMEMBER \_\_\_\_\_**

**WHEREAS**, pursuant to Resolution 109A of 2023 the City Council initiated an investigation authorized by Section 4.29 of the Charter of the City of Shreveport into matters concerning the receipt of documentary evidence of unauthorized salary increases for the employees of Council; and

**WHEREAS**, the City Council has now received a written report from Treneisha J. Hill of the Hill Law Firm, the special legal counsel hired by the City Council to assist it in the conduct of this investigation pursuant to Resolution 116 of 2023; and

**WHEREAS**, on February 12, 2024, the City Council has received a verbal presentation from and asked questions of Mrs. Hill concerning this investigation; and

**WHEREAS**, on February 13, 2024, the City Council voted unanimously, in due, legal, and regular session, to accept the investigation report provided by their special legal counsel, Ms. Hill.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Shreveport, Louisiana, in due, legal and regular session convened that:

1. The Council hereby adopts all of the findings and conclusions contained in said written report as its findings and conclusions concerning this matter.
2. Specifically, the Council hereby finds that:
  - a. Pursuant to Section 4.12 of the Shreveport City Charter, the June 2023 pay increases for Council employees were not properly authorized; and
  - b. Due to inconsistent protocols and the lack of supporting documentation, prior practices for giving pay increases to Council employees are unreliable as standard operating procedures.

**BE IT FURTHER RESOLVED** that the City Council instructs the City Attorney to prepare and propose revisions and/or supplements to the City Council Rules of Procedure to include more specific protocols as it relates to pay adjustments for Council employees in compliance with Section 4.12 of the City Charter.

**BE IT FURTHER RESOLVED** that if any provision or item of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Resolution which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Resolution are hereby declared severable.

**APPROVED AS TO LEGAL FORM:**

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**City Attorney's Office**